**TITLE:                         TEACHER**

**QUALIFICATIONS:**  Connecticut Certification with endorsements pertaining to grade level or

 assignment

**REPORTS TO:**SchoolPrincipal

**SUPERVISES:**Paraeducators

**PERFORMANCE RESPONSIBILITIES:**

* Meets and instructs assigned classes in the locations and at the times designated.
* Plans a program of study that, as much as possible, meets the individual needs,

                interests and abilities of the students.

* Creates a classroom environment that is conducive to learning and appropriate to the

                maturity and interests of the students.

* Prepares for classes assigned and shows written evidence of preparation upon request

                of immediate superior.

* Encourages students to set and maintain standards of school-wide behavior.
* Guides the learning process toward the achievement of curriculum goals and, in

                harmony with the goals, establishes clear objectives for all lessons, units, projects and

                the like to communicate these objectives to students.

* Employs a variety of instructional techniques and instructional media consistent with

    the physical limitations of the location provided and the needs and capabilities of the

    individuals or student groups involved.

* Strives to implement, by instruction and action, the district’s philosophy of education

                and instructional goals and objectives.

* Assesses the accomplishments of students on a regular basis and provides progress

                reports as required.

* Identifies the learning challenges of students a regular basis, seeking the assistance of

                 district specialists as necessary.

* Takes all necessary and reasonable precautions to protect students, equipment,

                materials and facilities.

* Maintains accurate, complete and correct records as required by law, district policy and

                administrative regulation.

* Assists the administration in implementing all policies and rules governing student life

                and conduct, and, for the classroom, develops reasonable rules of classroom behavior

                and procedure and maintains order in the classroom in a fair and just manner.

* Makes provisions to be available to students and parents for education-related purposes

                outside the instructional day when requested to do so under reasonable terms.

* Plans and supervises purposeful assignments for paraeducators and volunteers and,

                cooperatively with department heads, evaluates their job performance.

* Strives to maintain and improve professional competence.
* Attends staff meetings and serves on staff committees as required.
* Works to establish and maintain open lines of communication with students and their

                parents concerning both the broad academic and behavioral progress of all assigned

                students.

* Performs other related duties as determined by the building principal.

**TERMS OF EMPLOYMENT:**Work year to be established by the Board.  Salary as stipulated in the Canterbury Education Association Professional Agreement.

**EVALUATION:**This position is subject to the employee evaluation process presently implemented in the Canterbury school district.

BOE Approval:  June 12, 2018

Date