

# DRAFT

CANTERBURY BOARD OF EDUCATION

March 25, 2008

7:00 p.m.

Sally Peavey called the Canterbury Board of Education to order at 7:02 p.m. on March 25, 2008 in the media center at Dr. Helen Baldwin Middle School, 45 Westminster Road, Canterbury, Ct. 06331

IN ATTENDANCE: Heather DeLuca, Sally Peavey, Kimberly Coombs, Amy Labbe, Tom O'Rourke, Ray Sulich Jr. (arrived at 7:04 p.m.), and Janet Tyler, Superintendent

Absent: Larry Simons

## ADDITIONS AND/OR CORRECTIONS TO THE AGENDA

Motion: To approve the amended agenda of March 25, 2008.  
By: Tom O'Rourke  
Seconded: Heather DeLuca

New Item C: Discussion and prior actions of the Board of Education was added. The remainder of the agenda would be re-lettered. Under Routine Business Item 2, new item b. Outreach Committee Report was added.

Vote: All in favor

## DISCUSSION AND PRIOR ACTIONS OF THE BOARD OF EDUCATION

Sally Peavey reported that our meetings have not been posted at the town hall. We thought that it was happening but apparently they were not. "It is not the intent, nor was it ever, the intent of this Board to defraud the public, however, it has been called to our attention that there was a miscommunication or defect in posting, although the public did attend the meetings. Therefore, even though we believe that all of our actions are valid and are in full force and in effect and in order to avoid any hint of concern that our actions are without full force and effect, we are hereby taking action to address this issue on advice of Counsel.

Motion: The board hereby ratifies any and all actions taken at our meetings on December 11, 2007, January 8, 15, 22, 2008, February 20 & 26, 2008 and March 4 & 11, 2008.  
By: Tom O'Rourke  
Seconded: Kim Coombs  
Vote: All in favor

Motion: An addendum to these meetings would be applicable to meetings where board members were present. To those not in attendance their vote would not be counted for that meeting.  
By: Tom O'Rourke  
Seconded: Kim Coombs  
Vote: All in favor

Vote: All in favor

## COMMENTS FROM VISITORS

The board heard comments from an audience of visitors.

## ROUTINE BUSINESS ITEMS

### Approval of Minutes – March 11, 2008

Motion: To approve the minutes of the March 11, 2008 meeting minutes.  
By: Heather DeLuca  
Seconded: Amy Labbe

One typo was noted on the second page. The heading read ‘Celetration” should be “Celebration”.

Vote: All in favor  
Abstained: Ray Sulich, Jr.

#### Board of Education Committee/Meeting Reports

Heather DeLuca reported on the 1<sup>st</sup> read of Bus Referral Policy, Regulations and Discipline Form. The new form will be much more user friendly for the administrators and clearer for parents to understand. As far as the policy goes, a few changes to reflect what we have on our incident form to make sure we are covered with the infractions and the consequences for school bus incidents.

Motion: To accept the 1<sup>st</sup> reading status of the new Bus Referral Policy and Regulation Discipline form.  
By: Kim Coombs  
Seconded: Heather DeLuca  
Vote: All in favor

#### Outreach Committee Report

Amy reported there was an organizational meeting last Thursday. Hopefully by our meeting next Thursday, we will have someone who can cover certain meetings or at least have some information for us to go on. We can have informal meetings and use the room off the library at the middle school. We looking for anyone and everyone to get involved and help us with presentations.

#### **SUPERINTENDENT’S REPORT/POSSIBLE ACTION**

The school year calendar 2008-2009 was presented by Superintendent Tyler. This calendar is very similar to surrounding schools. Almost everyone in the district had some input into this. Once we had a draft it was shared with the bargaining union presidents. Feedback came back to us as it was shared with teachers, secretaries, administration and custodians.

Motion: To approve the 2008-2009 school calendar.  
By: Heather DeLuca  
Seconded: Tom O’Rourke  
Vote: All in favor

#### **UNFINISHED AND ONGOING BUSINESS**

##### Proposed 2008-2009 Budget – Budget presentation to BOF

Superintendent Tyler gave a presentation to the Board of Finance regarding the 2008-2009 proposed budget. The total budget is \$11,192,651 which is an increase of \$567,368 or 5.3%. The highlights are listed:

|                                 |              |     |
|---------------------------------|--------------|-----|
| Existing Salaries               | \$ 5,000,000 | 44% |
| New personnel                   | \$ 209,000   |     |
| Benefits for existing personnel | \$ 16,000    | 15% |
| Benefits for new personnel      | \$ 93,000    |     |
| Utilities                       | \$ 447,890   | 4%  |
| Liability                       | \$ 133,000   | 1%  |
| Tuition                         | \$ 2,000,000 | 31% |
| Outside Contractors Services    | \$ 105,000   | 1%  |
| Other                           | \$ 420,000   | 4%  |

New requests are: Grade 1 and Grade 2 teacher. Music teacher for .1. Reading Teacher, Special Education Teacher and Coaches. Class size was highly stressed. The Board of Finance discussed this proposal in detail. Many financial questions were answered by Janice Thurlow. The BOF member asked Janet if she would present this proposal to the next Board of Finance public hearing. Janet commented that she would be happy to.

#### **RECOGNITION OF AND COMMENTS FROM VISITORS**

The board heard comments from an audience of citizens.

#### **ADJOURNMENT**

Motion: To adjourn into executive session at 9:31 p.m. for the purpose of non renewal of non-tenured teachers.

By: Kim Coombs

Seconded: Heather DeLuca

Vote: Unanimous

Motion: To come out of executive session at 9:51 p.m. for the purpose of non renewal of non-tenured teachers.

By: Tom O'Rourke

Seconded: Ray Sulich

Vote: Unanimous

Motion: Move that the contract of employment of Joseph Brady, Kimberly Williamson, Sarah Boyd, Jason Cerro, Louise Fletcher, Courtney Langlois, Timothy Simkowski, Alan Tortolani, Constance Crawford, Jessica Rainville, Bryan Klimkiewicz, Jennifer Brooks, Sarah Normandie, Louise Scanlon, Elisabeth Stake not be renewed for the coming school year upon their expiration at the end of the current school, and that the superintendent of school notify them in writing of this action.

By: Tom O'Rourke

Seconded: Heather DeLuca

Vote: Unanimous

Kim Coombs stated the reason for the nonrenewal action was due to budgetary reasons and not performance.

Motion: To adjourn meeting at 9:57 p.m.

By: Ray Sulich

Seconded: Kim Coombs

Vote: Unanimous

Respectfully submitted:

Heather DeLuca, Secretary to the Board